



# *Code of Conduct*

*“Let it be known that compliance with the Code forms an integral component of the immediate success and longevity of the Club”*

This Code of Conduct (henceforth the Code) sets out the behavior and conduct expected by players, coaches, volunteers and supporters of the Olympia Football Club (henceforth the Club) to positively promote and foster the game of football otherwise known as soccer in the State of Tasmania. At all times those involved with the club will endeavor to adhere to the code as set forth below.

Let it be known that compliance with the Code forms an integral component of the immediate success and longevity of the Club.

## **Club and playing members must always:**

1. Acknowledge and support the need to maintain the highest level of behavior and conduct in the best interest of the game and the Club;
2. Display and foster courtesy and respect for referees, club players, opponents, coaches, club officials, administrators and spectators;
3. Respect the rights, dignity and worth of all individuals within the context of their involvement with the game or the Club, and refrain from any violent or abusive behavior, or behavior that is discriminatory based on race, sex, religion, ethnic background and/or special ability/disability;
4. Respect and abide by decisions and directions of referees, coaches, and the Club;
5. Show due care and regard for the property, equipment and facilities owned or utilized by the Club;
6. Abide by and promote the Laws of Football and the rules of the Club while fostering a team and Club spirit of enjoyment and mate ship;
7. Respect and encourage the talent, potential and development of players and competitors;
8. Condemn the use of illicit, recreational and/or performance enhancing substances in sport;

9. Demonstrate behaviors compliant with acceptable consumption of alcohol - acknowledging that being under the influence of any drug is not an acceptable excuse for any breach of the Code.
10. Support the club's fundraising activities and attend functions when required to.

**Playing Members must also:**

1. Attend training sessions and games as directed by coaching staff or the Club.
2. Be honest in their attitude to and preparation for training and games, and work equally hard for themselves, their team and the Club.
3. Co-operate and be frank and honest with coaching staff concerning injury and/or illness and their ability to train and play.
4. Comply with Club requirements relating to attendance at social functions, behavior and dress.
5. Show respect for the club whilst representing the club by wearing anything that maybe identifiable as the club outside of club activities.
6. Pay registration fees and abide by terms and conditions for the up and coming season as set by the HOFC Board.

## **Breaches of the Code**

In the event that a breach of the Code is identified, the breach must:

Be raised directly with the individual whom the complaint is against; and be reported to the Executive Committee.

### **The Club must:**

1. Ensure the individual is fully aware of any complaint against them.
2. Ensure the individual is aware of the processes for resolving the complaint.
3. Make no decision regarding disciplinary action until all facts have been heard.
4. Ensure the individual has reasonable opportunity and time to respond to the complaint.

### **The individual must:**

1. Remain free of guilt until the facts have been heard and a judgment reached.
2. Co-operate in communication with the Club in relation to the complaint.

## **Process**

The complaint is to be discussed by the individual and the Club President. In the absence of the Club President, the Vice President will attend. If neither is available the Board will nominate one of its own to attend.

Both parties may have a witness present at such discussions. If the issue remains unresolved, or the individual believes they have been denied procedural fairness and justice, the matter may be referred to the Executive Committee for further discussion between all parties.

The decision of the Executive Committee is final and binding.

The Executive Committee will apply a reasonable penalty as it sees fit.

The outcome and penalty, if it to be proved is in breach of the Code will be documented and a copy provided to the individual within 7 days.

I \_\_\_\_\_

**Hereby commit to the best of my ability to uphold the principles established by the Code.**

**Player Signature:**

**Witness by:**

George Mamacas  
President  
Olympia F.C. Warriors

**Date        /        /2010**